Call for Master Facilitators

**Pakistan Youth Leadership Initiative (PYLI) project**

**Timeline: 2024 - 2026**

# BRITISH COUNCIL

The British Council is a UK foremost cultural relations organisation dedicated to building trust and understanding between people from all cultures. We operate in over 110 countries and Pakistan is one of the British Council’s highest priorities. The British Council has been present in Pakistan since 1948 and focuses on Education, English, Culture, Arts and Youth Engagement programming under Cultural Engagement.

OVERVIEW

The British Council Pakistan is launching a new youth leadership project called Pakistan Youth Leadership Initiative (PYLI). It is a three-year project led by British Council Pakistan in partnership with Government’s Prime Minister’s Youth Development Programme, Higher Education Commission (HEC), local CSOs and public universities. The project is co-funded by Qatar based Education Above All Foundation’s programme “Reach Out to Asia”.

The project will train 90,000 youth from universities and communities in the Global Citizenship Education , leadership, and Climate Action curriculum. These youth will then go out to their communities to carry out Youth Led Climate Actions (YLAs), be involved in policy dialogue and advocacy, participate in national and international climate events, and showcase their successful projects.

The YLAs will focus on the following five thematic areas:

* Tree plantation
* Water conservation
* Renewable energy
* Climate education in Schools and colleges
* Solid waste management

BACKGROUND

Pakistan is the fifth largest young country in the world and has largest generation of young people ever recorded in national history, 27% are aged between 15 and 29. Large disparities exist among the youth demographic, depending on gender, location, and socio-economic background. Pakistan is one of the five most affected countries by climate change in 21st century.

The project will play a key role in creating an enabling environment for equitable inclusion of youth at local, national, and international levels of policy and decision making on climate action leading to implementation of climate mitigation and adaptation approaches.

OBJECTIVE

Young women and men in Pakistan are aware of social and ethical values, and respectful of diversity by taking inclusive and responsible actions to influence local, national, and global sustainable development agenda on climate action.

TARGET AUDIENCE

PYLI project aims to reach young people (**age 18 – 24 years**) present in rural and semi-urban areas across all four provinces of Pakistan with intersectionality of gender, age, education, socio-economic status, disability, and religion, as well as at-risk youth groups who are directly impacted by climate change and its negative impact on human lives, livelihood and ecosystems.

PROGRAMME OUTCOMES

* 80 public universities and 30 CSOs in Pakistan have increased capacity on implementing digital and global citizenship education and climate change education offers for young women and men.
* 90,000 Young women and men in Pakistan demonstrate increased knowledge, skills and awareness of digital and global citizenship, climate change impact and have increased digital literacy and demonstrate leadership skills.
* 90,000 Young women and men in Pakistan have a better understanding of climate change as a global challenge affecting their country and the world.
* 10,000 Young women and men develop cross cultural connections and networks in Pakistan and internationally to deliver climate focused social action projects for the benefit of their communities and advocacy for agenda setting at national and international levels.

PYLI – TRAINING OF MASTER FACILITATORS (TOMF)

Trainers / facilitators who are interested in participating in PYLI-Training of Master Facilitators (TOMF) are invited to submit an Expression of Interest (EOI) to the British Council.

26 February 2024 to 01 March 2024 is the scheduled week for the five-day Master Facilitator Training.

The objective of this training is to:

* Develop understanding of master facilitators about British Council - PYLI programme and the role of British Council partner organisations in community engagement and climate change.
* Build the capacity of master facilitators to understand and deliver British Council - PYLI programme learning framework.
* Understand British Council - PYLI programme and climate thematic areas to deliver PYLI trainings to British Council partner organisations.
* Support the project and the PYLI delivery partner/team in mentoring the PYLI volunteers in their community engagement and climate change work and implementing Youth Led Actions.
* Establish master facilitators’ community through networking opportunities.

MASTER FACILITATORS PROFILE

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| Essential:   1. Pakistani national. 2. Excellent facilitator and trainer: minimum three years of experience in facilitation of trainings. 3. Good interpersonal skills, good manager of groups, excellent at synthesis and analysis, good presentation skills. 4. Preferably experience of delivering training of trainers. 5. Strong sense and understanding of local and national culture. 6. Excellent communication skills in relation to target audience. 7. Experience of working on Youth development and climate issues. 8. Understanding of and commitment to local community development, local community systems and processes. 9. Established local and national professional networks. 10. Available for British Council Master Facilitators’ Trainings and be able to deliver follow up trainings as a commitment agreed with British Council. 11. Age 25 to 45 years. 12. Updated CV must be shared along with other documents.   Desirable:   1. Experience of working with the local community to promote youth development, climate mitigation and adaptation approaches. 2. Experience of mentoring young people in learning and development 3. Strong English language skills 4. Strong local language skills |
| Master Facilitator’s role:   1. Agree and confirm contract terms and conditions before attending the training. 2. Attend the five-day British Council Master Facilitator Training in February 2024. 3. Deliver the PYLI training component and follow-up modules with the British Council partner organisations. 4. Offer feedback on all elements of the programme. 5. Master facilitators will also have additional tasks as identified by the British Council including reporting of trainings, debriefing sessions, M&E of capacity building cycle, feedback on training content and participation in events related to facilitators. |
| British Council Role:   1. Provide training opportunities to potential master facilitators if such opportunities available. 2. Plan training delivery calendar in consultation with master facilitators. 3. Contract compliance and accountability for delivering PYLI trainings as per the agreed schedule and process with British Council. 4. Cover training costs of the workshops including the venue, food, handouts, stationery, and others. 5. Pay remuneration for delivering trainings |

TERMS OF REFERENCES (TORs)

Key responsibilities of the facilitator will include:

1. Develop and agree training plan for the British Council – PYLI programme with British Council Pakistan.
2. Facilitate a minimum of four trainings (each training is of 5-days) per annum during April 2024 – December 2026” with British Council partner organisations in Pakistan.

Specific tasks include:

* Agree on British Council partner organisations training design and programme with British Council Pakistan
* Facilitate agreed sessions during trainings.
* Review training with co-facilitator and British Council Pakistan
* Report writing
* Documenting workshop feedback forms
* Provide mentoring and support to new facilitators in cascading trainings.

The master facilitator is expected to submit a narrative report to the British Council at the end of each PYLI training. The format of the report is to be agreed with the British Council.

EXPRESSION OF INTEREST (EOI) SUBMISSION

Please submit the following as part of your EOI by **Wednesday, January 31, 2024** via email to [saba.hakeem@britishcouncil.org](mailto:saba.hakeem@britishcouncil.org)

Your submissions should include following documents:

1. Complete Application Form
2. Updated CV